

## **Poultry Manager**

We have an opportunity in Central Virginia for someone who would like a position involving all aspects of poultry husbandry. I am sure that many of you will not know of anyone with skills like we are looking for. You may have a good student graduating this Spring. However, I don't know which one of you who may know of someone and am just trying to touch all bases. The owner would like to get a good qualified person in place soon so he can spend more time with the planned expansion and other pursuits.

The facility is of the latest design for producing organic eggs. It offers a good future for anyone interested in working on the challenges of poultry management. Being a free-range organic type of operation, the pullets are reared in a floor environment and the hens occupy an aviary type environment with belt collection of the eggs. It is new, being in production a little over a year. It was built "from the ground up" as opposed to renovating an existing facility. The owners are well experienced with organic procedures with the entire farming operation being organic. I think it will be an excellent opportunity and also exciting, for someone with solid poultry husbandry training or background and interested in organic methods. I have been helping them with advice as requested.

Please contact Ralph Glatt directly with any inquiries.

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### **JOB DESCRIPTION AND DUTIES OF POULTRY MANAGER**

#### **General**

The Poultry Manager will report directly to the Owners. He will manage all aspects of poultry business necessary to sustain the operation as a viable, exemplary revenue-producing institution in accordance with the Five Year Poultry Plan. The Poultry Manager will work to ensure maximum operational and financial performance of the poultry business. Every effort must be made to resolve internally, disputes or conflicts regarding poultry business matters.

Those matters which cannot be resolved will be referred to the Owners.

### **Summary of Position**

The Poultry Manager is responsible for the daily operational activities of the poultry business to include the direct supervision of assigned employees; the care, accountability, protection and well-being of all livestock (currently 48,000 organic layers and 25,000 organic pullets, with an additional 48,000 organic layers by the end of 2009) in accordance with established domestic industry, USDA Organic standards, as stipulated in the National Organic Protocol, and the Quality Assured International approved Farm Organic Standards Protocol and The Humane Farm Animal Care Standards; all associated field management activities, administration of livestock record-keeping, upkeep of the fixed and mobile property facilities associated with livestock production, and husbandry of the animal assets. In conjunction with the Farm Manager and the Owners, prepare and implement the Five Year Poultry Plan.

### **Specific Duties of the Poultry Manager**

All of the following tasks are to be performed, where appropriate, with the assistance of the Farm Manager, the Farm Accountant, and other members of the poultry work force and/or the Owners.

Plan, oversee and participate in the management of all aspect of the poultry business; including poultry husbandry; egg, cull and manure production and sales; ordering storage and consumption of poultry feeds and water; insure the maintenance of livestock, equipment and production records; maintain strict bio security measures; assist with the care and maintenance of farm property other than residential structures and grounds.

Prepare and implement (upon approval by the Owners) the Five Year Poultry Plan (FYPP) for the poultry business to include the Master Schedule and the Five Year Budget. Prepare a Quarterly status Report of performance with respect to the FYP. By the 15th of January of each year, present the Annual Report to the Owners on the poultry business performance vis-à-vis the Five Year Plan for the past year, followed by the presentation of the revised Five Year Plan for the upcoming five year period.

Enforce high standards of safety, cleanliness and maintenance on personnel and property.

Exercise appropriate supervisory control of employees.